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Positions

2008-	Director of Graduate Studies	University of Virginia
2008-	Associate Professor	University of Virginia
2002-2008	Assistant Professor	University of Virginia
2005	Visiting Scholar	Stanford University
2001-2002	Exchange Scholar	Harvard University

Education

Ph.D. 2002, Yale University, Psychology
Thesis: Moderators of the relationship between implicit and explicit attitudes
Advisor: Mahzarin R. Banaji

M.Phil. 1999, Yale University, Psychology
Thesis: Uses of response latency in social psychology

M.S. 1998, Yale University, Psychology
Thesis: Gender differences in implicit attitudes toward mathematics

B.S. 1995, California Polytechnic State University, San Luis Obispo, Psychology
Minors: Computer Science and Women's Studies

Research Interests

Implicit Cognition; Automaticity; Ideology; Attitudes, Beliefs, and Identity; Person-Situation Interactions; Attributions of Responsibility; Morality; Affect and Cognition; Stereotyping and Prejudice; Social Cognition; Political Psychology; Memory; Research Methodology; Quantitative Methods; Technology and Innovation

Project Implicit: co-Founder, Director

Information Site: <http://projectimplicit.net/>
Research and Education Portal: <https://implicit.harvard.edu/>
Full Potential Initiative: <http://fullpotentialinitiative.org/>

Project Implicit is a multidisciplinary collaboration and virtual laboratory for research and education in the social and behavioral sciences, especially for research in implicit social cognition. With a staff of research scientists, developers, and technicians, Project Implicit is working toward (a) methodological innovation to increase the viability of psychological research on the Internet, (b) building software to make web-based research more accessible to scientists, (c) providing impetus for methodological and theoretical innovation in implicit social cognition, and (d) disseminating basic psychological research worldwide through description and interactive demonstration.

Professional Memberships

Association for Psychological Science	Society of Experimental Social Psychology, Fellow
Society for Personality and Social Psychology	Experimental Psychology (APA Div. 3)
Society for Psychological Study of Social Issues	MaxnetAging, Junior Fellow
LIFE Research School	

Honors and Awards

2010	All-University Teaching Award, University of Virginia
2008-	Faculty for the International Max Planck Research School on the Life Course (LIFE)
2008	SPN Action Teaching Award, Honorable Mention for Project Implicit web site
2007	International Social Cognition Network (ISCON) Early Career Award
2007	Michele Alexander Early Career Award for Scholarship and Service, Society for the Psychological Study of Social Issues (SPSSI)
2007	Second most cited assistant professor in top U.S. Social Psychology programs, SPSP Dialogue
2006	University of Virginia Department of Psychology Outstanding Professor Award
2006	Division of Experimental Psychology Young Investigator Award in Experimental Psychology: General
2005-2008	Max Planck International Research Network on Aging (MaxnetAging), Junior Fellow
2000	Dissertation Fellowship, Yale University
1999	Jane Olejarczyk Award for contribution to graduate student quality of life
1997	Jacob Javits National Fellowship (Alternate)
1996-2000	Yale Graduate School Fellowship

Grants, Contracts and Gifts

National Institutes of Health (PI: F31 AG034796)	12/2009 – 11/2011
National Research Service Award for Nicole Lindner, M. A.	Award: \$27,020
National Institutes of Health (co-PI: R21 AG033862)	7/2009 – 6/2011
Effect of implicit racial bias on patient recommendation for TKR	Award: \$153,091
Project Implicit	2008 - 2010
Research Gift	Award: \$267,000
National Science Foundation (PI: REC-0634041)	12/2006 – 11/2009
Implicit Cognition in STEM Education	Total Award: \$826,554
Max Planck International Network on Aging (co-PI)	6/2007 – 5/2008
Anti-age-discrimination rules and their effects on stereotyping	Total Award: 20,000 €
National Institutes of Health (PI: R01 MH68447)	08/2003 – 06/2008
A Virtual Laboratory for the Social and Behavioral Sciences	Total Award: \$2,529,548
University of Virginia	05/2007 – 04/2008
Interim Lab Grant	Award: \$40,000
Indiana University (Subcontract: NIH DA013555)	09/2003 – 08/2007
Implicit Smoking Cognitions	Subcontract: \$26,830

Project Implicit Research Gift	04/2006 Award: \$33,100
Darden School of Business (Dr. Greg Fairchild) Measuring Implicit Associations	09/2005 – 12/2005 Contract: \$5,000
Harvard University (Dr. Wendy Mendes) Measuring Implicit Cognitions	06/2005 – 05/2006 Contract: \$3,100
UT-Memphis (Dr. Shelley White-Means) Investigation of Implicit Cognitions	07/2005 – 12/2005 Contract: \$4,300
Harvard University Research Gift	06/2005 Award: \$45,000
UCSF (Fetzer Institute) Implicit Mental Health Cognitions	06/2005 – 07/2005 Contract: \$3,300
Rudd Institute/Yale University Implicit Weight Bias	3/2004 – 3/2005 Contract: \$5,350
Harvard University Measuring Hidden Bias	6/2004 Award: \$35,000
Southern Poverty Law Center Measuring Hidden Bias	08/2002 – 09/2003 co-PI: \$36,500
Rudd Institute Implicit Weight Bias	12/2001 – 12/2003 Contract: \$36,020

Publications

h-index = 26, *e*-index = 55.34, total times cited = 4,226

Google Scholar, 28 February 2010

Peer-reviewed journals

1. Bar-Anan, Y., De Houwer, J., & Nosek, B. A. (in press). Evaluative conditioning and conscious knowledge of contingencies: A correlational investigation with large samples. *Quarterly Journal of Experimental Psychology*.
2. Nosek, B. A., Graham, J., Lindner, N. M., Kesebir, S., Hawkins, C. B., Hahn, C., Schmidt, K., Motyl, M., Joy-Gaba, J., Frazier, R., & Tenney, E. R. (in press). Cumulative and career-stage citation impact of social-personality programs and their members. *Personality and Social Psychology Bulletin*.
3. Ratliff, K. A., & Nosek, B. A. (in press). Creating distinct implicit and explicit attitudes with an illusory correlation paradigm. *Journal of Experimental Social Psychology*.

4. Smith, C. T., & Nosek, B. A. (in press). Affective focus increases the concordance between implicit and explicit attitudes. *Social Psychology*.
5. Tran, O. V., Lindner, N. M., & Nosek, B. A. (in press). Do unto others: Effects of priming the golden rule on Buddhists' and Christians' attitudes toward gay people. *Journal for the Scientific Study of Religion*.
6. Houben, K., Nosek, B. A., & Wiers, R. W. (2010). Seeing the forest through the trees: A comparison of different IAT variants measuring implicit alcohol associations. *Drug and Alcohol Dependence*, 106, 204-211.
7. Joy-Gaba, J., & Nosek, B. A. (2010). The surprisingly limited malleability of implicit racial evaluations. *Social Psychology*, 41, 137-146.
8. Kugler, M. B., Cooper, J. & Nosek, B. A. (2010). Group-based dominance and support for equality as consequences of different psychological motives. *Social Justice Research*, 23, 117-155.
9. Schmidt, K., & Nosek, B. A. (2010). Implicit (and explicit) racial attitudes barely changed during Barack Obama's presidential campaign and early presidency. *Journal of Experimental Social Psychology*, 46, 308-314. <http://dx.doi.org/10.1016/j.jesp.2009.12.003>
10. Sriram, N., Greenwald, A. G., & Nosek, B. A. (2010). Correlational biases in mean response latency differences. *Statistical Methodology*, 7, 277-291.
11. Bar-Anan, Y., Nosek, B. A., & Vianello, M. (2009). The sorting paired features task: A measure of association strengths. *Experimental Psychology*, 56, 329-343.
12. Graham, J., Haidt, J., & Nosek, B. A. (2009). Liberals and conservatives rely on different sets of moral foundations. *Journal of Personality and Social Psychology*, 96, 1029-1046.
13. Greenwald, A. G., Smith, C. T., Sriram, N., Bar-Anan, Y., & Nosek, B. A. (2009). Implicit race attitudes predicted vote in the 2008 U. S. presidential election. *Analysis of Social Issues and Public Policy*, 9, 241-253.
14. Lindner, N. M., & Nosek, B. A. (2009). Alienable speech: Ideological variations in the application of free-speech principles. *Political Psychology*, 30, 67-92.
15. Nosek, B. A., & Greenwald, A. G. (2009). (Part of) the case for a pragmatic approach to validity: Comment on De Houwer, Teige-Mocigemba, Spruyt, and Moors (2009). *Psychological Bulletin*, 135, 373-376.
16. Nosek, B. A., Smyth, F. L., Sriram, N., Lindner, N. M., Devos, T., Ayala, A., Bar-Anan, Y., Bergh, R., Cai, H., Gonsalkorale, K., Kesebir, S., Maliszewski, N., Neto, F., Olli, E., Park, J., Schnabel, K., Shiomura, K., Tulbure, B., Wiers, R. W., Somogyi, M., Akrami, N., Ekehammar, B., Vianello, M., Banaji, M. R., & Greenwald, A. G. (2009). National differences in gender-science stereotypes predict national sex differences in science and math achievement. *Proceedings of the National Academy of Sciences*, 106, 10593-10597.

17. Sabin, J. A., Nosek, B. A., Greenwald, A. G., & Rivara, F. P. (2009). Physician Implicit and Explicit Attitudes about Race by MD Gender, Race and Ethnicity. *Journal of Health Care for the Poor and Underserved, 20*, 896-913.
18. Jost, J. T., Nosek, B. A., & Gosling, S. D. (2008). Ideology: Its resurgence in psychology and society. *Perspectives on Psychological Science, 3*, 126-136.
19. Nosek, B. A., & Hansen, J. J. (2008). The associations in our heads belong to us: Searching for attitudes and knowledge in implicit evaluation. *Cognition and Emotion, 22*, 553-594.
20. Nosek, B. A., & Hansen, J. J. (2008). Personalizing the Implicit Association Test increases explicit evaluation of the target concepts. *European Journal of Psychological Assessment, 25*, 226-236.
21. Peris, T. S., Teachman, B. A., & Nosek, B. A. (2008). Implicit and explicit stigma of mental illness: Links to clinical care. *Journal of Nervous and Mental Disease, 196*, 752-760.
22. Ranganath (Ratliff), K. A., Smith, C. T., & Nosek, B. A. (2008). Distinguishing automatic and controlled components of attitudes from indirect and direct measurement. *Journal of Experimental Social Psychology, 44*, 386-396.
23. Ranganath (Ratliff), K. A., & Nosek, B. A. (2008). Implicit attitude generalization occurs immediately, explicit attitude generalization takes time. *Psychological Science, 19*, 249-254.
24. Haefffel, G. J., Abramson, L. Y., Brazy, P. C., Shah, J. Y., Teachman, B. A., & Nosek, B. A. (2007). Explicit and implicit cognition: A preliminary test of a dual-process theory of cognitive vulnerability to depression. *Behaviour Research and Therapy, 45*, 1155-1167.
25. Neto, F., Sriram, N., Nosek, B. A., Greenwald, A. G., & Banaji, M. R. (2007). Explorar as atitudes e crenças implícitas: Lançamento de um site da internet em lingua portuguesa. *Psicologia, Educação e Cultura, XI*, 165-173.
26. Nosek, B. A. (2007). Implicit-explicit relations. *Current Directions in Psychological Science, 16*, 65-69.
27. Nosek, B. A. (2007). Understanding the individual implicitly and explicitly. *International Journal of Psychology, 42*, 184-188.
28. Nosek, B. A., & Smyth, F. L. (2007). A multitrait-multimethod validation of the Implicit Association Test: Implicit and explicit attitudes are related but distinct constructs. *Experimental Psychology, 54*, 14-29.
29. Nosek, B. A., Smyth, F. L., Hansen, J. J., Devos, T., Lindner, N. M., Ranganath (Ratliff), K. A., Smith, C. T., Olson, K. R., Chugh, D., Greenwald, A. G., & Banaji, M. R. (2007). Pervasiveness and correlates of implicit attitudes and stereotypes. *European Review of Social Psychology, 18*, 36-88.
30. Nosek, B. A., & Sriram, N. (2007). Faulty assumptions: A comment on Blanton, Jaccard, Gonzales, and Christie (2006). *Journal of Experimental Social Psychology, 43*, 393-398.

31. Greenwald, A. G., Nosek, B. A., & Sriram, N. (2006). Consequential validity of the Implicit Association Test: Comment on the article by Blanton and Jaccard. *American Psychologist*, *61*, 56-61.
32. Greenwald, A. G., Rudman, L. A., Nosek, B. A., & Zayas, V. (2006). Why so little faith? A reply to Blanton and Jaccard's (2006) skeptical view of testing pure multiplicative theories. *Psychological Review*, *113*, 170-180.
33. Schwartz, M. B., Vartanian, L. R., Nosek, B. A., & Brownell, K. D. (2006). The influence of one's own body weight on implicit and explicit anti-fat bias. *Obesity*, *14*, 440-447.
34. Devos, T., Nosek, B. A., Hansen, J. J., Sutin, E., Ruhling, R. R., Banaji, M. R., & Greenwald, A. G. (2005). Explorer les attitudes et croyances implicites: Lancement d'un site internet en langue Française. *Cahiers Internationaux de Psychologie Sociale*, *66*, 81-83.
35. Dunn, E. W., Moore, M., & Nosek, B. A. (2005). War of the words: How linguistic differences in reporting shape perceptions of terrorism. *Analysis of Social Issues and Public Policy*, *5*, 67-86.
36. Greenwald, A. G., Nosek, B. A., Banaji, M. R., & Klauer, K. C. (2005). Validity of the salience asymmetry interpretation of the IAT: Comment on Rothermund and Wentura (2004). *Journal of Experimental Psychology: General*, *134*, 420-425.
37. Hofmann, W., Gschwendner, T., Nosek, B. A., & Schmitt, M. (2005). What moderates implicit-explicit consistency? *European Review of Social Psychology*, *16*, 335-390.
38. Nosek, B. A. (2005). Moderators of the relationship between implicit and explicit evaluation. *Journal of Experimental Psychology: General*, *134*, 565-584.
39. Nosek, B. A., Greenwald, A. G., & Banaji, M. R. (2005). Understanding and using the Implicit Association Test: II. Method variables and construct validity. *Personality and Social Psychology Bulletin*, *31*, 166-180.
40. Banaji, M. R., Nosek, B. A., & Greenwald, A. G. (2004). No place for nostalgia in science: A response to Arkes & Tetlock. *Psychological Inquiry*, *15*, 279-289.
41. Jost, J. T., Banaji, M. R., & Nosek, B. A. (2004). A decade of system justification theory: Accumulated evidence of conscious and unconscious bolstering of the status quo. *Political Psychology*, *25*, 881-919.
[Translated into Italian "Sostegno conscio e inconscio dello status quo: un decennio di teoria della giustificazione del sistema" and reprinted in A. Pierro (Ed., 2006), *Prospettive psicologico-sociali sul potere* (pp. 225-260). Milan, Italy: Franco Angeli.]
42. Mitchell, J. A., Nosek, B. A., & Banaji, M. R. (2003). Contextual variations in implicit evaluation. *Journal of Experimental Psychology: General*, *132*, 455-469.
43. Greenwald, A. G., Nosek, B. A., & Banaji, M. R. (2003). Understanding and using the Implicit Association Test: I. An improved scoring algorithm. *Journal of Personality and Social Psychology*, *85*, 197-216.

44. Greenwald, A. G., Banaji, M. R., Rudman, L. A., Farnham, S. D., Nosek, B. A., & Mellot, D. S. (2002). A unified theory of implicit attitudes, beliefs, self-esteem and self-concept. *Psychological Review*, *109*, 3-25.
45. Nosek, B. A., Banaji, M. R., & Greenwald, A. G. (2002). Math = male, me = female, therefore math ≠ me. *Journal of Personality and Social Psychology*, *83*, 44-59.
46. Nosek, B. A., Banaji, M. R., & Greenwald, A. G. (2002). Harvesting implicit group attitudes and beliefs from a demonstration website. *Group Dynamics*, *6*, 101-115.
47. Nosek, B. A., Banaji, M. R., & Greenwald, A. G. (2002). eResearch: Ethics, security, design, and control in psychological research on the Internet. *Journal of Social Issues*, *58*, 161-176.
48. Nosek, B. A., & Banaji, M. R. (2001). The go/no-go association task. *Social Cognition*, *19*, 625-666.
49. Greenwald, A. G., & Nosek, B. A. (2001). Health of the Implicit Association Test at age 3. *Zeitschrift für Experimentelle Psychologie*, *48*, 85-93.
50. Ahn, W., & Nosek, B. A. (1998). Heuristics used in reasoning with multiple causes and effects. *Proceedings of the Twentieth Annual Conference of the Cognitive Science Society*, pp. 24-29.

Book Chapters

51. Uhlmann, E. L., Poehlman, T. A., & Nosek, B. A. (in press). Automatic associations: Personal attitudes or cultural knowledge? In J. Hanson (Ed.), *Ideology, Psychology, and Law*. Oxford, UK: Oxford University Press.
52. Nosek, B. A., Graham, J., & Hawkins, C. B. (2010). Implicit Political Cognition. In B. Gawronski & K. B. Payne (Eds.), *Handbook of Implicit Social Cognition* (pp. 548-564). New York, NY: Guilford Press.
53. Jost, J. T., Liviatan, I., van der Toorn, J., Ledgerwood, A., Mandisodza, A., & Nosek, B. A. (2009). System justification: How do we know it's motivated? In A. C. Kay et al. (Eds.), *The psychology of justice and legitimacy: The Ontario symposium, Vol. 11* (pp. 173-203). Hillsdale, NJ: Erlbaum.
54. Nosek, B. A., Banaji, M. R., & Jost, J. T. (2009). The politics of intergroup attitudes. In J. T. Jost, A. C. Kay, & H. Thorisdottir (Eds.), *The Social and Psychological Bases of Ideology and System Justification* (pp. 480-506). Oxford, UK: Oxford University Press.
55. Greenwald, A. G., & Nosek, B. A. (2008). Attitudinal dissociation: What does it mean? In R. E. Petty, R. H. Fazio, & P. Briñol (Eds.), *Attitudes: Insights from the New Implicit Measures* (pp. 65-82). Hillsdale, NJ: Erlbaum.
56. Lemm, K. M., Lane, K. A., Sattler, D. N., Kahn, S. R., & Nosek, B. A. (2008). Assessing implicit attitudes with a paper-format Implicit Association Test. In T. G. Morrison & M. A. Morrison (Eds.), *The psychology of modern prejudice*. Hauppauge, NY: Nova Science Publishers.

57. Andersen, S. M., Moskowitz, G. B., Blair, I. V., & Nosek, B. A. (2007). Automatic thought. In E. T. Higgins & A. W. Kruglanski (Eds.), *Social Psychology: Handbook of Basic Principles* (pp. 138-175). New York: Guilford Press.
58. Lane, K. A., Banaji, M. R., Nosek, B. A., & Greenwald, A. G. (2007). Understanding and using the Implicit Association Test: IV: Procedures and validity. In B. Wittenbrink & N. Schwarz (Eds.), *Implicit measures of attitudes: Procedures and controversies* (pp. 59-102). New York: Guilford Press.
59. Nosek, B. A., Greenwald, A. G., & Banaji, M. R. (2007). The Implicit Association Test at age 7: A methodological and conceptual review. In J. A. Bargh (Ed.), *Social Psychology and the Unconscious: The Automaticity of Higher Mental Processes* (pp.265-292). New York: Psychology Press.
60. Nosek, B. A. & Banaji, M. R. (2002). [Polish language] (At least) two factors moderate the relationship between implicit and explicit attitudes. In R.K. Ohme & M. Jarymowicz (Eds.), *Natura Automatyzmow* (pp. 49-56). Warszawa: WIP PAN & SWPS.
61. Greenwald, A. G., Banaji, M. R., Rudman, L. A., Farnham, S. D., Nosek, B. A., & Rosier, M. (2000). Prologue to a unified theory of attitudes, stereotypes, and self-concept. In J. P. Forgas (Ed.), *Feeling and thinking: The role of affect in social cognition and behavior* (pp. 308-330). New York: Cambridge University Press.

Encyclopedia entries, magazine articles, and other publications

62. Smith, C. T., & Nosek, B. A. (2010). Implicit Association Test. In I. B. Weiner & W. E. Craighead (Eds.), *Corsini's Encyclopedia of Psychology, 4th Edition* (pp. 803-804). New York: Wiley.
63. Nosek, B. A. (2009). Our biased minds. *LIFE Newsletter*, 3(1), 5-6.
64. Bar-Anan, Y., & Nosek, B. A. (2009). Implicit Social Cognition. In W. P. Banks (Ed.), *Encyclopedia of Consciousness* (pp. 383-388). Amsterdam: Elsevier.
65. Nosek, B. A., & Banaji, M. R. (2009). Implicit attitude. In P. Wilken, T. Bayne, & A. Cleeremans (Eds.), *Oxford Companion to Consciousness* (pp. 84-85). Oxford, UK: Oxford University Press.
66. Carney, D. R., Nosek, B. A., Greenwald, A. G., & Banaji, M. R. (2007). Implicit Association Test (IAT). In R. Baumeister & K. Vohs (Eds.), *Encyclopedia of Social Psychology* (pp. 463-464). Thousand Oaks, CA: SAGE.
67. Ranganath (Ratliff), K. A., & Nosek, B. A. (2007). Implicit attitudes. In R. Baumeister & K. Vohs (Eds.), *Encyclopedia of Social Psychology* (pp. 464-466). Thousand Oaks, CA: SAGE.
68. Nosek, B. A. (2006). Uncomfortable truths. *University of Virginia Arts and Sciences Magazine*.

Editorial Experience

Editorial boards

2009- Social Psychological and Personality Science
2004-2006 Journal of Personality and Social Psychology

Ad hoc reviewer

American Psychological Association	American Psychologist
Asian Journal of Social Psychology	Basic and Applied Social Psychology
BRMIC	British Journal of Social Psychology
Cognition	Cognition and Emotion
Current Directions in Psychological Science	European Journal of Personality Assessment
European Journal of Social Psychology	European Review of Social Psychology
Experimental Psychology	Group Dynamics
Journal of Abnormal Psychology	Journal of Experimental Psychology: General
Journal of Experimental Social Psychology	Journal of Personality and Social Psychology
National Science Foundation	Personality and Social Psychology Bulletin
Personality and Social Psychology Review	Perspectives on Psychological Science
Psychological Bulletin	Psychological Methods
Psychological Review	Psychological Science
Psychology and Aging	Psychology, Public Policy, and Law
Psychonomic Bulletin and Review	Science
Sex Roles	Social Psychology
Social Cognition	The Psychologist
Social Science Research	TESS

Lectures, addresses, presentations and workshops

Corporate, commercial, legal, government audiences

2010.08.11	Naval War College. Newport, RI.
2010.07.20	Intel Corporation. Albuquerque, NM; Chandler, AZ; Folsom, CA.
2010.05.18	Intel Corporation. Santa Clara, CA.
2010.03.19	Intel Corporation. Portland, OR.
2010.03.11	Cisco Corporation. San Jose, CA.
2009.12.04	MasterCard Corporation. O'Fallon, MO.
2009.11.04	Kaiser Permanente National Diversity Conference. San Francisco, CA.
2009.10.29	Lowe's Executive Speaker Series. Charlotte, NC.
2009.10.21	Sodexo Management Meeting. Dallas, TX.
2009.09.16	National Institute of Standards and Technology. Gaithersburg, MD.
2009.08.27	MasterCard Corporation. O'Fallon, MO.
2009.04.20	MasterCard Corporation. Purchase, NY.
2009.04.01	Intel Corporation. Chandler, AZ.
2009.03.05	Sodexo Diversity Business and Leadership Summit. Leesburg, VA.
2008.12.02	Association of Business Trial Lawyers. San Francisco, CA.
2008.10.16	Executive Leadership Council CEO Diversity Summit. New York, NY.
2008.10.15	Kaiser Permanente National Diversity Conference. Universal City, CA.
2008.08.11	Cracker Barrel Regional Vice President's Meeting. Nashville, TN.
2008.08.10	MFHA Multicultural Talent Summit. Chicago, IL.
2008.04.10	Equal Employment Opportunity Commission E-Race: CEO Executive Leadership Summit. Memphis, TN.
2007.12.11	Brookings Institution Executive Education Program. Charlottesville, VA.
2007.10.24	World Forum for Social and Environmental Responsibility. Lille, France.

- 2007.10.16 Brookings Institution Executive Education Program. Charlottesville, VA.
- 2007.10.05 National Judges' Science School, ASTAR neuroscience training program. John's Hopkins University, Baltimore, MD.
- 2006.06.23 McDermott, Will, & Emery Associates Retreat. Chantilly, VA.

Education, academic, non-profit audiences

- 2010.08.23 University of Virginia Undergraduate Orientation. John Paul Jones Arena, Charlottesville, VA.
- 2010.06.24 RNA Society. Seattle, WA.
- 2010.05.19 NCWIT. Portland, OR.
- 2010.05.07 Rutgers' NSF ADVANCE program. New Brunswick, NJ.
- 2010.03.23 Walter N. Ridley Distinguished Lecture. University of Virginia.
- 2010.02.08 University of Virginia LAM meeting. Charlottesville, VA.
- 2009.11.11 National Public Radio's Annual Weekend in Washington Trustee Meeting. Washington DC.
- 2009.10.22 University of Virginia LAM and leadership meeting. Charlottesville, VA.
- 2009.04.18 Workshop on Workplace Discrimination. University of Virginia Law School, Charlottesville, VA.
- 2009.04.16 Diversity Council. University of Virginia, Charlottesville, VA.
- 2009.04.13 Asian Americans in Politics Symposium. University of Virginia, Charlottesville, VA.
- 2009.03.09 Leadership in Academic Matters (LAM). University of Virginia, Charlottesville, VA.
- 2009.02.27 Science, Society, and the Arts conference. Washington and Lee University, Lexington, VA.
- 2008.11.20 Department of Materials Science and Engineering. Carnegie Mellon University, Pittsburgh, PA.
- 2008.11.08 Institute for Leadership Excellence in Academic Departments. University of Virginia, Charlottesville, VA.
- 2008.09.22 Department of Materials Science and Engineering. University of Virginia, Charlottesville, VA.
- 2008.05.20 University Materials Council Workshop on Gender Equity in Materials Science and Engineering. University of Maryland, MD.
- 2008.03.08 Ideology, Psychology and Law: Conference on the Mind Sciences. Harvard Law School, Cambridge, MA.
- 2008.01.31 ILR School, Cornell University. New York, NY.
- 2007.10.11 Faculty equity and diversity retreat for University of California science department Chairs of five UC campuses. Lake Arrowhead, CA.
- 2007.09.24 Excellence Empowered by a Diverse Academic Workforce: Achieving Racial & Ethnic Equity in Chemistry. NSF/NIH/DOE-sponsored workshop for Chairs of 40 U.S. Chemistry Departments. Washington, DC.
- 2007.07.27 American Constitution Society Annual Meeting. Washington, DC.
- 2007.07.05 Universitas 21: Leadership in a Global Society. University of Virginia, Charlottesville, VA.
- 2007.05.09 European Molecular Biology Organization (EMBO), Set-Routes: Women in Science. Heidelberg, Germany.
- 2007.04.12 Poynter Institute. St. Petersburg, FL.
- 2007.03.30 Black Alumni Weekend. University of Virginia, Charlottesville, VA.
- 2006.11.16 Teachers for a New Era. University of Virginia, Charlottesville, VA.
- 2006.06.17 American Psychoanalytic Association. Washington, DC.
- 2006.06.16 Southern Poverty Law Center, AACTE. Washington, DC.
- 2006.05.30 Department of Chemical Engineering. University of Virginia, Charlottesville, VA.

- 2006.02.27 University of Chicago Law School. Chicago, IL.
- 2006.01.22 California Teachers Association. Davis, CA.
- 2005.12.19 Ethics and Values in Organizations: The Role of Implicit Bias. Project Implicit Workshop. Harvard University, Cambridge, MA.
- 2005.10.20 Level Playing Field Institute. San Francisco, CA.
- 2005.09.28 Office of Administration. University of California, Davis.
- 2005.09.09 Equal Justice Society. Chicago, IL.
- 2005.04.21 Richmond Times-Dispatch. Richmond, VA.
- 2004.06.22 National Institute of Justice, U.S. Department of Justice. The Nature and Influence of Intuition in Law Enforcement: Integration of Theory and Practice (Participant). Washington, DC.

Psychology, social and behavioral science, neuroscience audiences

- 2010.02.26 Department of Politics. University of Virginia.
- 2009.12.04 Department of Psychology. The Ohio State University, Columbus, OH.
- 2009.02.06 Society for Personality and Social Psychology Annual Meeting. Tampa, FL.
- 2009.02.04 Social Cognition Preconference. Tampa, FL.
- 2008.10.24 Society for Experimental Social Psychology Annual Meeting. Sacramento, CA.
- 2008.08.01 American Psychological Association Annual Meeting. Boston, MA.
- 2008.03.05 Department of Psychology. University of Colorado, Boulder.
- 2008.01.30 Department of Psychology. New York University, New York, NY.
- 2007.09.24 Department of Psychology. University of Maryland, College Park, MD.
- 2007.01.26 Society for Personality and Social Psychology Annual Meeting. Memphis, TN. Special symposium "A Virtual Laboratory for the Social and Behavioral Sciences" with Jeff Hansen, N. Sriram, Ethan Sutin, Lili Wu, and Fred Smyth.
- 2006.11.09 Max Planck International Research Network on Aging. Naples, Italy.
- 2006.10.20 Meeting for the American National Election Study (ANES). Durham, NC.
- 2006.10.14 Society of Experimental Social Psychology. Philadelphia, PA.
- 2006.07.19 Caregiver Bias Working Group. Wellfleet, MA.
- 2006.06.09 Duck conference on Social Cognition. Outer Banks, NC.
- 2006.03.21 Department of Psychology. University of Virginia, Charlottesville, VA "Project Implicit" with Jeff Hansen, N. Sriram, Ethan Sutin, Lili Wu, and Fred Smyth.
- 2006.02.25 Department of Psychology. Duke University, Durham, NC.
- 2006.01.28 Society for Personality and Social Psychology Annual Meeting. Palm Springs, CA. with Eric Thompson and Mahzarin Banaji.
- 2005.11.30 Department of Psychology, Institute for Social and Personality Research. University of California, Berkeley.
- 2005.11.28 Department of Psychology. University of California, Davis.
- 2005.11.18 Department of Psychology. University of California, Santa Barbara.
- 2005.11.17 Department of Psychology and Human Development. California Polytechnic State University, San Luis Obispo.
- 2005.11.04 Max Planck International Research Network on Aging. Marbella, Spain.
- 2005.10.24 Department of Psychology. Stanford University, Stanford, CA.
- 2005.08.30 EPP EPOP KLI Conference on Implicit Cognition in Psychopathology. Maastricht, Netherlands.
- 2005.07.21 Max Planck International Research Network on Aging. Berlin, Germany.
- 2005.06.09 Duck conference on Social Cognition. Outer Banks, NC.

- 2005.04.15 Department of Psychology. University of Kentucky, Lexington, KY.
- 2005.01.22 Society for Personality and Social Psychology Annual Meeting. New Orleans, LA.
- 2004.08.01 American Psychological Association Annual Meeting. Honolulu, HI.
- 2004.04.01 Institute for Social Research. University of Michigan, Ann Arbor, MI.
- 2004.01.30 Society for Personality and Social Psychology Annual Meeting. Austin, TX.
- 2004.01.29 Social Cognition Preconference. Austin, TX.
- 2003.10.01 Person Memory Interest Group. Kingston, RI.
- 2003.07.13 SPSP Summer Institute in Social Psychology. "Methods of assessing implicit social cognition" with Mahzarin Banaji and Irene Blair. University of Colorado, Boulder.
- 2003.04.01 Center for Basic Research in the Social Sciences, Experimental Social Science Conference. Harvard University, Cambridge, MA.
- 2003.02.01 Conference of Implicit Diagnostics. University of Bonn, Germany.
- 2002.11.01 Department of Psychology. University of Virginia, Charlottesville, VA.
- 2002.04.01 Department of Psychology. University of Virginia, Charlottesville, VA.
- 2001.12.10 Department of Psychology. Harvard University, Cambridge, MA.
- 2001.12.01 Department of Psychology. Yale University, New Haven, CT.
- 2001.04.01 Department of Psychology. University of Wisconsin, Madison.
- 2000.11.01 Department of Psychology. Harvard University, Cambridge, MA.
- 1998.01.01 Department of Psychology. Yale University, New Haven, CT.

National Service

- 2009 Search advisory committee for SPSP web editor, member
- 2006-2008 Working group for SPSP web presence, member
- 2005 Task force for funding international web resources for SPSP, member

University and Department Service

- 2009- Arts and Sciences *ad hoc* Director of Graduate Studies committee to review graduate funding
- 2008- Director of Graduate Studies
- 2008- Department Graduate Committee, chair
- 2008- Department Colloquium Committee, ex officio
- 2008- Department Steering Committee, ex officio
- 2008-2009 Graduate quantitative training committee, member
- 2003-2009 Undergraduate advising (15-30 students per year)
- 2006-2008 Psychology Department Participant Pool Committee, chair
- 2006-2007 Department Chair Search Committee, member
- 2006-2007 Department Steering Committee, member
- 2006 Department Computing Committee, member
- 2006 Department Statistics and Methodology Training Committee, member
- 2006 Department Undergraduate Committee, member
- 2003-2005 Psychology Department Participant Pool Committee, chair
- 2003-2004 Social Search Committee, member
- 2002-2003 Social Search Committee, member

Dissertation Committees

- 2010 Jesse Graham, Social
- 2009 Gar Culbert, Department of Politics
- 2009 Colin Tucker Smith, Social, *chair*

2009 Kate Ratliff (aka Kate Ranganath), Social, *chair*
2009 Yoav Bar-Anan, Social
2008 Sameer Bawa, Cognitive
2008 Amanda Hege, Cognitive
2007 Justin Storbeck, Social
2007 Jeff Huntsinger, Social
2004 Frederick Smyth, Quantitative
2003 David Centerbar, Social

Master's Thesis Committees

2010 Jason Kisling, Social
2010 Carlee Beth Hawkins, Social, *chair*
2007 Jennifer Joy-Gaba, Cognitive, *chair*
2007 Nicole Lindner, Social, *chair*
2007 Jesse Graham, Social
2006 Jena Saporito, Clinical
2006 Kate Ratliff (aka Kate Ranganath), Social, *chair*
2006 Colin Smith, Social, *chair*
2003 Amanda Hege, Cognitive

Undergraduate Honors Theses

2009-2010 Alison Nagel, with Jennifer Joy-Gaba
2008-2009 Oth Tran, with Nicole Lindner
2006-2007 Paul Kim, with Kate Ratliff
2003-2004 Elizabeth Adams
2003-2004 Rebeca Sanchez-Burr

Graduate students, post-doctoral associates and research scientists

2010- Calvin Lai, Social, *primary*
2009- Matt Motyl, Social
2009- Rebecca Frazier, Social, *primary*
2008- Kathleen Schmidt, Social
2007- Carlee Hawkins, Social, *primary*
2007- Rachel Riskind, Developmental
2006- Hillary Schaefer, Clinical, *primary*
2005- N. Sriram, Research Scientist
2005- Jennifer Joy-Gaba, Cognitive, *primary*
2005- Jesse Graham, Social
2004- Nicole Lindner, Social, *primary*
2004-2009 Yoav Bar-Anan, Social
2004-2006 Fred Smyth, Post-Doctoral Associate
2003-2009 Colin Tucker Smith, Social, *primary*
2003-2009 Kate Ratliff (aka Kate Ranganath), Social, *primary*

Visiting Scholars

2010-2011 Maddalena Marini
2007-2008 Bogdan Tulbure
2004 Michelangelo Vianello

Teaching Experience

Introduction to Psychology
Graduate Research Methods
Implicit Social Cognition
Implicit Cognition
Ideology and Automaticity

Spring 03, Fall 03, Fall 04, Spring 07, Fall 07, Fall 08, Fall 10
Spring 04, Spring 06, Spring 08, Spring 10
Fall 02
Spring 05
Fall 06